



INDEPENDENT CONTRACTOR AGREEMENT

INDEPENDENT CONTRACTOR AGREEMENT between Americana Leadership College, Inc. a corporation of the State of Iowa in the U.S.A. hereinafter designated as "Principal" and

NAME: _____ TAX ID #: _____
ADDRESS: _____
CITY & STATE/PROV: _____
POSTAL CODE _____
COUNTRY: _____ ARE YOU A GST PROVIDER: YES _____ OR NO X
TELEPHONE #: _____ EMAIL: _____
MOBILE PHONE #: _____ WEB SITE: _____
hereinafter referred to as "Independent Contractor"

In consideration of their mutual promises and agreements, the Principal and the Independent Contractor agree as follows:

TERM: The term for this Agreement shall commence on the day of signatures and terminate on the 31st August, 2016.

FUNCTION: The Independent Contractor may be an Instructor, Consultant and/or Distributor with the Principal provided they meet the qualifying requirements of the Principal.

COURSE INSTRUCTION: From time to time during the term of this Agreement, the Principal may offer the Independent Contractor opportunity to instruct such courses as the Principal, in its sole discretion shall decide. The Independent Contractor has the right to accept all or any of such opportunities. The Independent Contractor agrees to instruct all those students who may register for any course he/she has agreed to instruct during the term of this Agreement.

COMMISSIONS: The Independent Contractor shall earn a Commission based upon the parameters defined by the Principal. The Independent Contractor may also earn additional Performance Commissions defined by the Principal.

PAYMENT: The Independent Contractor shall input the names and details of all students attending any programs and forward that record together with any unpaid tuition or fees along with courses and materials to the Principal within one working day after the program. The Principal shall pay any commissions due to the Independent Contractor 30 days following the end of the calendar month in which the commission fees were earned, conditional upon of the above in the month of the program.

EXPENSES: The Independent Contractor agrees to be solely responsible for any and all expenditures incurred in conjunction with products and services referred to in this Agreement. The Independent Contractor agrees to be solely responsible for ALL taxes that may be imposed on the commissions earned. The Principal is not responsible for any expenditures or taxes incurred by the independent contractor.

MATERIALS: During the term of this Agreement, the Principal may make available to the Independent Contractor certain of its intellectual property and/or other property and materials, in order to assist in the performance of those services, said property and materials shall at all times remain the property of the Principal. The Independent Contractor agrees to respect all intellectual property provided by the Principal and their rights.

CONFIDENTIAL INFORMATION: The Independent Contractor agrees not to disclose proprietary or confidential information belonging to the Principal, and affiliated companies of the Principal, either during or after the period of this Agreement. All client and student personal information is considered sensitive and confidential. All attendees or participant information collected by the Independent Contractor is considered the property of the Principal.

RELATIONSHIP: The Independent Contractor's relationship to the Principal is solely that of an Independent Contractor, and shall be free to utilize their time, efforts and skill to engage in any other personal or professional activity as long as such activity is not deemed to be a conflict of interest by the principal. The Independent Contractor is not an employee, of any kind, and shall in no event have any rights to any benefit plans, or arrangements for employees. Their sole relationship is that of Independent Contractor, with no rights, power or authority to enter into any relationship on behalf of the Principal.

SPONSORSHIP: The Independent Contractor is required to have an official Sponsor, in good standing with the Principal. This Sponsor may either be nominated by the Independent Contractor on this Agreement, or if no such nomination is made the Principal shall have the power to nominate a sponsor for the Independent Contractor.

STANDARDS: The Independent Contractor shall comply with these standards, policies and procedures of the Principal, and at all times act in a manner consistent with the mission and vision of the Principal.

FEES: The Principal shall have the sole right to set and change tuition and fees on any product or service at its discretion.

ENROLLMENT AND SOLICITATION: The Principal does not guarantee or imply any minimum or maximum participant enrollment quantity in any Programs offered or Services performed by the Independent Contractor. The Principal does not make any representations or warranties with regard to the solicitation of Program participants.

ASSIGNMENT: This Agreement can not be assigned, subordinated or transferred without written permission of the Principal.

GENERAL PROVISIONS: This Agreement supersedes all other prior Agreements. In the event any provision or provisions of this Agreement are found to be void or unenforceable, the remaining provisions shall be binding and this Agreement shall be enforceable as if the void or unenforceable had not been included.

TERMINATION: Either party may unilaterally terminate this agreement for cause or for convenience, at any time, for any reason, by giving thirty (30) days notice in writing to the other party. In such case, the Independent Contractor shall return, to the Principal, any and all properties owned by the Principal. Both parties agree to pay any fees or commissions due for programs and services completed as of the effective date of termination. The Principal shall be entitled to deduct reasonable fees and seek payment for any damages to the Principal caused by the Independent Contractor, including but not limited to the terms of this agreement.

JURISDICTION: This agreement shall be governed by the laws of the registered domicile of the Principal, as identified above, unless otherwise agreed in writing between the parties.

ENTIRE UNDERSTANDING: This written Agreement contains the entire understanding between the parties and may not be altered or amended, except in writing.

IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on the following dates:

PRINCIPAL: Americana Leadership College, Inc.

P.O. Box 428, Osceola, IA 50213

Name: _____

Title: _____

Signature: _____

Date: _____

For new CI's this is your Temporary PW to access the data base: _____

INDEPENDENT CONTRACTOR (Print or Type)

Business Name: _____

Name or Guarantor: _____

Title: _____

Signature: _____

Date: _____

NOMINATED* OR EXISTING SPONSOR:

Name: _____ ID #: _____

Signature** _____ Date: _____

Country: _____ Phone: _____

Email: _____

Below is for Office use only. Office of Principal to complete:

SPONSOR CONFIRMED BY _____ ON THIS DATE: _____

Please Print name under signature: _____

*Sponsorship must be confirmed or re-confirmed by the Principal.

** If Sponsor is available at time of completion of contract they may sign to acknowledge acceptance of sponsorship.